



JOB POSTING

BLACK MOUNTAIN IRRIGATION DISTRICT

Position: Equipment Operator I
Department: Operations
Reports to: Works Foreman

Office: 250-765-5169
www.bmid.ca

Job Posting:

The Black Mountain Irrigation District (BMID) has an immediate opening for an Equipment Operator I.

This is a full time, permanent, unionized position, with compensation as outlined in the BMID/CUPE Local 338 Collective Agreement, set at \$42.07 per hour. A comprehensive benefit package is offered once the 6 month probationary period has been completed.

Normal hours of work for this position are 7:00 am to 3:30 pm, Monday through Friday inclusive. However, the BMID crew is currently working a 9-day fortnight schedule on a trial basis, working 9-hour shifts from 6:30 a.m. to 3:30 p.m. in Week 1 and a shortened Thursday in Week 2 in exchange for every second Friday off. Please note that this schedule is a trial program that the employer may cancel or revert to standard hours at any time.

This job posting closes April 17, 2026 at 3:30 p.m. Interested applicants may forward their resume to the attention of the Works Superintendent at info@bmid.ca, or deliver it directly to the BMID office at 285 Gray Road, Kelowna, BC, V1X 1W8.

Position Overview:

Under the supervision of the Works Foreman, the Equipment Operator I will operate and maintain heavy equipment of a complex nature according to proper competency standards, safety practices and regulations. They also perform manual work and assist in maintaining and repairing all aspects of the water distribution system and treatment facilities.

Additionally, under the direction of the Works Foreman, the Equipment Operator I is responsible for adhering to the District's procedures, policies and bylaws.

Incumbents generally work as a member of a crew, but may be given independent assignments.

While direct experience in water distribution or utility operations is considered an asset, we are committed to investing in the right candidate. BMID is prepared to provide training to an applicant who demonstrates the right aptitude and alignment with our team.

Please note that a Driver's Abstract must be provided and Criminal Record Check will be performed.

A copy of the detailed Job Description is attached.

We thank all applicants for their interest, however only those chosen for an interview will be contacted.



BLACK MOUNTAIN IRRIGATION DISTRICT

285 Gray Road, Kelowna, BC V1X 1W8

Office: (250) 765-5169

Fax: (250) 765-0277

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EQUIPMENT OPERATOR I

Classification Summary

An Equipment Operator operates and maintains heavy equipment of a complex nature according to proper competency standards, safety practices and regulations. Performs manual work. Assists in maintaining and repairing all aspects of the water distribution system and treatment facilities.

Duties

- Operates heavy equipment of a complex nature, such as Dump Trucks, Front End Loaders, Excavators, Vac Trucks, or any other heavy duty vehicles / machinery used by the District
- Performs routine inspection, maintenance, lubrication and fueling of equipment
- Uses hand tools for routine maintenance and changing of attachments
- Refers equipment for mechanical repair and service as required
- Responds to routine public enquiries; maintains written records of work performed
- Performs manual work as required
- Standby / On Call duties and after hours emergency availability, if/when required

Credentials

- Experience
- BC Driver's License – Class 1 with Air Ticket
- Ability to clearly communicate with other staff and public
- Problem solving
- Team work
- Flexibility
- Physical ability